

## Marcie Aird

Membership #106516



Marcie is an experienced senior leader, having held leadership roles in both the public and private sectors. Born and raised in rural Saskatchewan, Marcie has lived in Regina for the past 27 years but remains connected to her rural upbringing. This allows her to understand the priorities of both rural and urban members.

For the past 15 years, Marcie's IT career has focused on Project Management. She holds a Project Management Professional (PMP) designation and has significant experience leading transformational change. Her business acumen and project management experience will be an asset as Sherwood Co-op executes on strategy.

Marcie has worked at Conexus Credit Union for over 5 years, serving in roles such as Manager, Project Management and most recently as the Business Lead providing leadership oversight for Conexus' new digital platform. Her experience ensures members remain top of mind when making decisions.

Marcie holds a Diploma in Computer Engineering Technology (CET) from SIAST. She supported the CET program to achieve a strong and effective link to industries and businesses in the Saskatchewan community for many years through her participation on the Computer Engineering Advisory Committee. She has also supported the Hill Business School JDC West business case competition team as a coach for several years.

## Jacques DeCorby

Membership #109857



Jacques grew up on a small farm in a big family in southeast Saskatchewan, and has been a lifelong member of cooperatives. Along with his partner, Sharma, they have three boys.

Jacques has worked in the cooperative sector with Conexus Credit Union for the past 21 years, and recently retired from their executive leadership team after 13 years. Throughout his career he had the opportunity to develop a very comprehensive range of expertise in sales and marketing, operations, accounting and finance, technology, strategy, risk, and people leadership. He holds a Bachelor of Commerce degree from the University of Saskatchewan and a Master of Business Administration from the University of Regina.

Jacques has always been actively involved in the community, from supporting family through volunteer coaching and managing, to sitting on boards of community organizations, to being part of organizing committees for national and international events. He is currently on the Regina Food Bank board and sits on Audit and Finance, and Property committees.

Jacques is excited for the opportunity to help govern our cooperative, and is confident his education and experience will make a strong contribution to ensure Sherwood Co-op remains relevant and sustainable for current members and future generations.

## Marcus Dyck

Membership #202833



With a personal life mission to “Be the change you want to see in the world”, Marcus aims to make an impact in everything he does.

Having over 20 years experience in policy review and a background in financial analysis, Marcus is keenly familiar with setting strategic plans for small community groups to national level organizations. Originally elected to the Sherwood Co-p’s board in 2020, Marcus has served on the Finance Committee each year and acted as Board Secretary since 2021. Marcus has completed 2 levels of the Director Development Program, as well as training through Co-operatives first.

Marcus is currently employed as a Senior Business Systems Analyst at CIBC, serving on numerous committees including, Social clubs, One for Change, The Run for a Cure and given Senior Leadership presentations on behalf of the Diversity and Inclusion Impact Committee.

Marcus is currently Chair of the Municipal Rec Board Committee in his home community of Pense, and is also involved in many other communities, as a Past Exhaulted Ruler of the Craven Elks, Treasurer for Queen City Kiwanis, and Chair for Amalgamated Charities which helps dozens of charities around the province fund raise millions of dollars towards their cause every year.

## Tim Eckel

Membership #81881



Tim Eckel was raised on a mixed farm near Raymore, SK where he developed his sense of community and strong work ethic. After high school Tim went to what today is Saskatchewan Polytech in Moose Jaw where he received a Diploma in Electrical Technology. Upon graduating he took a position with SaskPower and began what has become a 38-year career with the organization. During his time at SaskPower Mr. Eckel worked in a number of roles around the province while also obtaining a degree in Electrical Engineering and a Masters in Business Administration. He has been a member of the corporation's senior leadership team for the past 8 years.

Tim is a Professional Engineer and has recently obtain his ICD designation from the Institute of Corporate Directors. He has Board experience and is presently a Director on the Saskatchewan Electric Authority Board.

Mr. Eckel and his wife Bernadine have lived in Regina for more than 25 years and are proud to call this city home. They have two adult children, both of which have made Regina their home as well. In his spare time Tim enjoys travelling, hiking, camping, biking and kayaking. He is a member of the Knights of Columbus and he also works as a Front of the House member at the Conexus Art Centre. Tim, having siblings who continue to farm, enjoys any opportunities to spend time helping them out.

Mr. Eckel has had the opportunity to gain knowledge and skills over his career and is at the point in his life where he wants to give back to the community which has been good to him and his family.

## Cynthia Lovering

Membership #136658



Cynthia Lovering is a thoughtful, strategic leader with over 20 years in retail, B2B and wholesale sectors. She is currently the General Manager for The PMT Group, a group of agriculture feed companies servicing dealers across Canada and internationally.

Cynthia has gathered a unique, deep set of management skills in areas of leadership, logistics, manufacturing, sales & marketing. These skills have been acquired through retail, small business and corporations globally. Cynthia discovered a love for the Ag sector 13 years ago and has not looked

back. This discovery started within Viterra (CPS/Nutrien) acquiring knowledge and skills in equipment, fuel, and crop inputs. She then took a regional position with FCL, Cynthia continued the FCL connection as a Fuel and Ag Division Mgr. for Southern Plains Co-op. Cynthia earned her BS in Education and majored in Business Education while minoring in Accounting, English, Education Technology and Coaching. She graduated with Magna Cum Laude honours from Mayville State University and was on the National Deans list 8 of 9 semesters.

Born and raised in Regina she is well versed in the positive impact of Sherwood Co-op and is excited to contribute to the strategy and vision in place and its future goals.

## Andre Perras

Membership #190687



Andre was born and raised in Montmartre. He farmed along side his father until the early 90's when he took over the family farm. In the late 90's his son, Brian, joined the family tradition and started farming alongside him. They have now transitioned the family farm onto the next generation but Andre is still active on the farm today.

Over the years Andre was very involved his community from coaching and umpiring sports, planning sports days and other large celebrations. Andre spearheads many initiatives in the community and is considered a community leader. The two community initiatives that are

currently close to his heart is the Montmartre Health Trust Fundraising Committee and the Ukrainian Crisis Committee of Montmartre & Area.

Andre believes in cooperatives and seeks out to support co-operative initiatives in the services he needs from groceries, farm inputs, insurance, grain marketing to financial services.

Andre started working with co-operatives when he joined the Saskatchewan Wheat Pool as a delegate in 1980. He served there along with other co-operative over the years including the Co-operators, Plainsview Credit Union, Regina Community Clinic and Saskatchewan Co-operative Association.

Andre has completed his Level 1&2 director training and has vast experience in governance and finances thru his past and current board experiences.

Andre is completing his second term as a director for Sherwood Co-op and would be honored to serve another term. He is committed to serving and representing the members and communities of Sherwood Co-op.

## Jeff Roffey

Membership #105196



Born in Lethbridge Alberta and raised in Moose Jaw Saskatchewan, Jeff has called Regina home for the past 21 years. He currently lives in the Harbour Landing neighborhood with his wife and youngest daughter.

Jeff studied at the University of Saskatchewan before taking a job with Canadian Salt in Belle Plain. In 1999 Jeff became a business owner, opening a retail store in Medicine Hat, Alberta. In 2001, Jeff moved back to Saskatchewan and has pursued a number of successful small business ventures with his wife including property management and photography.

Jeff has worked at the Co-op Refinery for the past 20 years where he is currently an Operator in the Process Department. He also spent a year in a supervisor role.

Jeff's experience with cooperatives dates to his time serving on the board of directors of the Silverwood Housing Cooperative in Moose Jaw Saskatchewan from 2001-2003. His involvement with a small Cooperative's board gave Jeff an appreciation of Cooperative goals and values as well as opportunities to serve communities.

Jeff has been a member of the Sherwood Cooperative since 2003 and served on the board since 2020. He has seen firsthand the important role that Cooperatives play in prairie communities. Jeff hopes to have the opportunity to bring his experience and community values to serve on the Board of Directors for another term.

## Delee Silvius

Membership #158212



Delee wishes to thank-you for the opportunity to be nominated as a candidate for the Board of Directors. She would take great pride in giving back to an organization that is local, community driven, and provides so much value to its members.

Delee believes her relevant professional experience; community involvement and academic qualifications would immediately benefit the board and the organization. Currently, she is an Assistant Director with a regulatory body where she has developed business acumen and competencies related to management and board interaction. Further, she has gained significant experience working with boards of directors as a member of management.

Delee's academic qualifications include being a professional engineer and project management professional. Most recently, she obtained an executive MBA with the Levene Graduate School of Business from the University of Regina. Her capstone research project involved the development and oversight of enterprise risk management systems which is directly applicable to an organization like Sherwood Co-op.

If given the opportunity to serve on the Sherwood Co-op Board of Directors, Delee would leverage her academic qualifications and experience to best serve the organization. She respectfully asks for your support and thanks you for your consideration.



## William (Bill) Wells

Membership #169861



Bill was born and raised in Regina and has for more than 45 years been a member of retail, financial and health co-operatives in Regina and also in Alberta.

He has been the CEO for multimillion-dollar membership NGOs (Saskatchewan School Boards Association and Alberta Recreation and Parks Association) and thus appreciates the importance of leadership and collaboration as well as the balance between governance and administration. His work experience includes policy development and implementation, human resources, labour relations, budgets, strategic and financial planning, communications, and programming that responds to emerging needs and issues.

Bill also served as a Regina City Councillor for 18 years.

Bill graduated from the University of Regina with a B.A. (1973), B.A. Honours, (1976), B.Ed. (Distinction) (1977) and a M.A. (1986). He also has a Professional "A" Teaching Certificate and a Parks and Recreation Professional designation.

He has over the years volunteered his time in community recreation, libraries, environmental and refugee organizations. Bill received both the Queen's Golden Jubilee medal and the Saskatchewan Centennial medal for his community service.

He is now retired and is keen to apply his career knowledge, the time and energy to the Sherwood Co-op board and the successful future of Sherwood Co-op.